

## **POSTDOCTORAL RESEARCH ASSOCIATE**

The Yale Center for Emotional Intelligence (YCEI), part of the Child Study Center at the Yale University School of Medicine, in partnership with the Yale Consultation Center (YCC), part of the Department of Psychiatry at the Yale University School of Medicine, seek a full-time postdoctoral research associate to join our research team immediately on an innovative, multi-year initiative funded by the Walton Family Foundation. Drs. Brackett, Strambler, Floman, and Cipriano are building a new measure and suite of resources to understand, support, and improve the emotional health and well-being of teachers. Come join our large network of experts as we work to systematically redefine how we evaluate and promote teacher health and well-being through use of The RULER Approach.

The postdoctoral associate will be responsible for contributing to measurement design, validation, execution and analysis of pilot studies in Year 1, and in managing longitudinal data collection for measurement validation and implementation fidelity work in Years 2 and 3. The postdoctoral associate will support PIs housed at both the YCEI and the YCC across on both the measurement development and validation aspects of this project. The postdoctoral associate will be expected and supported to contribute heavily to the production of scholarly artifacts from these data, including empirical articles and disseminating findings to the scholarly community. As a key member of our larger research team, we seek a dynamic and detail-oriented researcher who can be our thought partner and team player, with a demonstrated ability to manage time and work demands efficiently.

### **Skills & Qualifications**

- Qualified candidates will have recently completed a PhD in education, psychology, measurement and evaluation, or a related field
- Specialization or demonstrated interest in the study of emotions or emotional intelligence in education, teacher health and wellbeing, or applied developmental psychology.
- Experience in schools as a teacher or direct service provider, applied researcher, or coach preferred.
- Ability to communicate (e.g., writing, presentations) with different audiences (general public, educators, research community), and excellent writing skills
- Exceptional project management and leadership abilities
- Methodological experience: Competence in quantitative methods, including psychometrics, survey design, longitudinal data analysis; familiarity with qualitative methods (e.g., content analysis)
- Experience with large data sets (i.e., big data) and excellent statistical skills, including moderation and mediation analysis, multilevel or hierarchical linear modeling, structural equation modeling, and growth curve analysis (proficiency with SPSS, knowledge of R desired).

## **To Apply**

1. Send a Cover Letter outlining your experiences and interest in the position, your CV, 1-2 writing samples, and the names of two references in one PDF file (*LastName.pdf*) to christina.cipriano@yale.edu

Review of applications will begin immediately and continue until position is filled.

## **ABOUT THE YALE CENTER FOR EMOTIONAL INTELLIGENCE**

Emotions drive learning, decision making, creativity, relationships, and health. The Yale Center for Emotional Intelligence uses the power of emotions to create a more effective and compassionate society. Helping children and adults develop emotional intelligence is central to the mission of the Center. To date, schools have been at the center of these efforts. RULER, the Center's signature program, draws on leading pedagogical practices as well as advances in psychology and neuroscience, and it has been honed through years of classroom observation, interviews, and the most demanding evaluations. Creating awareness—both of self and others—about emotions and developing the skills of emotional intelligence can improve children's prospects in life and contribute, in turn, to healthier, more compassionate families, workplaces, and communities. RULER does this by teaching adults and children the skills of emotional intelligence.

Yale University is an affirmative action/equal opportunity employer. Women, members of minority groups, persons with disabilities, and protected veterans are encouraged to apply.